**Cleveland Clinic**

**Objective Observation Notetaking Tool**

| Objective: | |
|---|---|
| *Plus*<br>*(positive objective observations)* | *Delta*<br>*(harmful action(s) / opportunity for improvement)* |
| | |

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| | |

| Other general observations | |
|---|---|
| *Plus*<br>*(positive objective observations)* | *Delta*<br>*(harmful action(s) / opportunity for improvement)* |
| | |

**Questioning strategy**

- I saw __[insert objective observation]___, I think __[insert personal opinion]_, I wonder what you think?