

## Nathan Hurle Award for Continuous Improvement in Nursing Enterprise Award

- Purpose:** Presented in recognition of excellence in the pursuit of process improvement and innovation while demonstrating the key attributes of integrity, respect, teamwork, accountability and drive to improve.
- Eligibility:** Any caregiver in the Cleveland Clinic's Nursing Institute for at least 1 year. The nominee must have achieved "commendable" or higher on their last annual performance review and have no corrective action in the last two years.
- Process:** Any caregiver, patient or volunteer may nominate. Submissions will be scored during a double-blind review based on evidence provided by completion of the nomination questions. Honorees will be announced during Nurses Week.
- Instructions:** Please **DO NOT** use the nominee's name when writing details, but rather address as the **NOMINEE**. Answer each question completely, providing specific examples or descriptions as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.
1. Describe and provide an example of how this nominee has demonstrated excellence in continuous improvement in Nursing and fostered a culture of improvement at Cleveland Clinic.
  2. Describe how this nominee has demonstrated the key attributes of integrity, respect, teamwork, accountability and drive during the improvement process.
  3. Describe how clinical, operational or caregiver engagement outcomes have been positively impacted by the continuous improvement efforts of the nominee.