

Nightingale Physician Collaboration Award Local Award

- Purpose:** Presented in recognition of a physician who collaborates with nurses in a professional and positive manner to achieve a common goal of excellence in patient care.
- Eligibility:** Any physician with privileges at Cleveland Clinic for at least one year. The nominee must have achieved “commendable” or higher on their last annual performance review and have no corrective action in the last two years.
- Process:** Any caregiver, patient or volunteer may nominate. Submissions will be scored during a double-blind review based on evidence provided by completion of the nomination questions. Honorees will be announced during Nurses Week.
- Instructions:** Please **DO NOT** use the nominee’s name when writing details, but rather address as the **NOMINEE**. Answer each question completely, providing specific examples or descriptions as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.
1. Provide an example of how the nominee shares clinical expertise and shows respect and appreciation for the expertise of their nurse colleagues when collaborating on a common goal.
 2. Provide an example showing how the nominee demonstrates a high degree of excellence and standards (honesty, integrity, trust, respect and transparency), and achieves them by continually measuring and improving outcomes in their area of expertise. Include an example of how nursing is positively impacted by this physician’s high standards of care.
 3. Provide an example showing how the nominee implements change with a positive demeanor.
 4. Describe how the nominee’s attitude, behavior and interpersonal skills enable them to respond to the needs of patients, families and fellow caregiver in a positive manner beyond expectation (e.g., H.E.A.R.T., active listening, engages the patient and family in dialogue, shared decision-making, provides a caring and supportive environment). The response should show how the nominee acknowledges and respects individual and cultural differences.