

Novice Nurse Award Local Award

Purpose: Presented in recognition of the exceptional talents, commitment and enthusiasm to deliver outstanding direct patient care in the beginning of a nursing career.

Eligibility: Any nurse employed at Cleveland Clinic who has graduated from nursing school within the past two years. The nominee must have achieved “commendable” or higher on their last annual performance review and have no corrective action in the last two years.

Process: Any caregiver, patient or volunteer may nominate. Submissions will be scored during a double-blind review based on evidence provided by completion of the nomination questions. Honorees will be announced during Nurses Week.

Instructions: Please **DO NOT** use the nominee’s name when writing details, but rather address as the **NOMINEE**. Answer each question completely, providing specific examples or descriptions as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Describe how this nominee demonstrates excellent performance and functions as an integral part of our health care team.
2. Give examples of how this nominee embraces the Relationship-Based Culture (e.g., provides comfort and shows empathy to patients/families, practices inclusion and cultural sensitivity, promotes wellness and a health work environment).
3. Describe how this nominee participates in a collaborative effort with a team to achieve a common goal.
4. Provide an example showing how this nominee has been open to change and improves efficiencies that meet quality and patient safety goals.