

Nursing Leadership Award Local Award

Purpose: Presented in recognition of the exemplary leadership skills exhibited in a nursing administrative position, focusing on Cleveland Clinic Values: Safety & Quality, Empathy, Teamwork, Integrity, Inclusion and Innovation.

Eligibility: Any nurse in a Cleveland Clinic Nursing Institute leadership position for at least one year (e.g., manager, director). The nominee must have achieved “commendable” or higher on their last annual performance review and have no corrective action in the last two years.

Process: Any caregiver, patient or volunteer may nominate. Submissions will be scored during a double-blind review based on evidence provided by completion of the nomination questions. Honorees will be announced during Nurses Week.

Instructions: Please **DO NOT** use the nominee’s name when writing details, but rather address as the **NOMINEE**. Answer each question completely, providing specific examples or descriptions as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.

1. Describe how this nominee has modeled outstanding leadership aligned with the Cleveland Clinic Values: Safety & Quality, Empathy, Teamwork, Integrity, Inclusion and Innovation.
2. Provide an example of how this nominee has been identified by their peers, subordinates and fellow caregivers as an excellent leader.
3. Provide an example how this nominee as demonstrated leadership in interprofessional collaboration resulting in performance/process improvement.
4. Provide an example detailing how this leader has elevated the professional image of nursing.
5. Describe how this leader supports and leads quality/strategic initiatives that align with the Professional Practice Model.