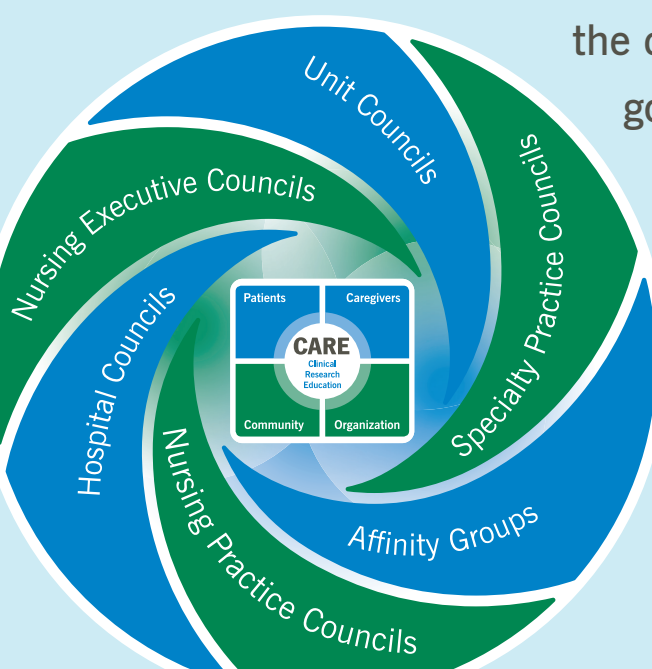




What is SHARED GOVERNANCE?

A professional model of shared decision-making that gives nurses the power to help shape their practice, their work environment and the quality of patient care. The American Nurses Credentialing Center considers how well an organization applies

the concepts of shared governance when granting Magnet[®] and Journey to Pathway to Excellence[®] recognition.



At left is the Shared Governance Model of The Stanley Shalom Zielony Institute for Nursing Excellence.

4 Principles of SHARED Governance



PARTNERSHIP

Collaboration and teamwork among caregivers and patients/families



EMPOWERMENT

Authority and autonomy to make decisions about nursing practice



EQUALITY

Shared focus on patients, services and staff; all essential to providing safe and effective care



ACCOUNTABILITY

Responsibility and willingness to invest in ethical practices through shared decision-making

EFFECTIVE Shared Governance leads to:

- » Improved patient care and safety
- » Improved caregiver satisfaction
- » Decreased hospital lengths of stay
- » Engagement and synergy among members of the healthcare team
- » Improved patient satisfaction
- » Increased nurse retention
- » Empowered nurses

For more information about The Stanley Shalom Zielony Institute for Nursing Excellence, visit clevelandclinic.org/nursing.

